



## Francesca MARIANO NARNI

### WORK EXPERIENCE

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#### Italian Bar Exam

*Bologna Court of Appeal - Ministry of Justice* [ 10/09/2020 ]

Country: Italy

Successfully passed the Italian State Exam to qualify as a **lawyer** in Italy.

#### Independent Expert in International Protection and Human Rights (ex art. 4 - D.Lgs. 25/2008)

*designated by UNHCR and appointed by the Ministry of Interior* [ 16/12/2022 - Current ]

City: Bologna | Country: Italy

Decision-maker in **Refugee Status Determination** procedures.

- Actively participated in and voted on decisions during collegial sessions of the **Territorial Commission for the Recognition of International Protection** in Bologna, Italy.
- Conducted in-depth studies of first-instance **asylum applications** to be discussed in these sessions.
- Assessed asylum claims by:
  - Keeping up to date with national and international legislation regarding refugee law and human rights.
  - Staying abreast of legal, political, security and other developments which impact on the international protection.
  - Researching Country of Origin Information (COI).
  - Applying relevant legal principles.
- Attended coordination, training, and update meetings organized by UNHCR and the Ministry of Interior.
- Handled a high volume of first-instance Refugee Status Determination cases weekly.

#### Expert

*Istituto degli Innocenti* [ 07/03/2023 - 06/03/2024 ]

City: Florence and Rome | Country: Italy

Supported the activities of the **Department for Family Policies (Presidency of the Council of Ministers)** in Rome.

- Conducted legal research and analysis of case law pertaining to **family** and **children's** law and policy.
- Supported the implementation of the **Observatory for the fight against pedophilia and child pornography's** new database.
- Drafted the Report to Parliament on the coordinated activity referred to in article 17, paragraph 1, of Italian Law no. 269 of 3 August 1998 ("*Regulations against the exploitation of prostitution, pornography and sex tourism to the detriment of children, as new forms of slavery*") for the year 2022 (to be published), and related attached documents and infographics.
- Contributed to the dissemination and implementation of the *National Plan for the Prevention and Combating of Sexual Abuse and Exploitation of Children (2022-2023)*: drafted a Monitoring Report on the implementation of the Plan, assessing the progress made in achieving the Plan's objectives; developed a child-friendly version of the Plan ("*Children's Guide to the National Plan against Sexual Abuse and Exploitation*").
- Developed the "*Guide for Parents and Adults: Lights and Shadows of an Interconnected Generation - Cyberbullying: learn about it*".
- Followed the work on the "*Proposal for a Regulation of the European Parliament and of the Council laying down rules to prevent and combat child sexual abuse*".
- Drafted comprehensive Italian responses to the questionnaire "*Protecting children against sexual abuse in the circle of trust: legal frameworks*" for the Lanzarote Committee and to the "*Questionnaire for the implementation review of CM/Rec(2009)10 on Policy Guidelines on Integrated national strategies for the protection of children from violence*" for the Steering Committee on the Rights of the Child (CDENF). Reviewed the "*Country Overview - Ending Child Sexual Abuse and Exploitation: State-of-Play in light of the Lanzarote Convention - Italy*" prepared by the Council of Europe and ECPAT International. Drafted contributions for the Lanzarote Committee on the statute of limitations for sexual offences against minors and the legal age for sexual acts, identifying Italian observations/good practices and potential conflicts between international and Italian law.
- Managed Public Notices and Calls for Proposals for funding projects to combat educational poverty and enhance cultural and educational opportunities for children.

### Research Officer

European Union Agency for Asylum - EUAA [ 05/10/2020 – 31/05/2022 ]

City: Messina and Cagliari | Country: Italy

Research Officer deployed to the **Specialised Sections on immigration, international protection and free movement of citizens** of the **Tribunals** of Messina and Cagliari (Italy), in charge of providing technical, content-related, and interpretation support to the Judges for the management of the judicial backlog regarding **asylum** cases.

- Streamlined the case processing through meticulous research, collection and analysis of facts, laws and Country of Origin Information (COI). Conducted in-depth research on national, European, and EU member state jurisprudence to inform sound decisions on international protection claims. Provided legal advice and drafted legal documents.
- Enhanced communication and collaboration between the central office, other colleagues and stakeholders in different locations, ensuring the efficient management of operational activities, such as linguistic/interpretation support.
- Improved the timeframe in which decisions were taken and fostered the quality of file preparation and consistency in the decision-making, in full respect of the principle of judicial independence.

### Rights of the child - Trainee

European Union Agency for Fundamental Rights - FRA [ 01/10/2019 – 30/09/2020 ]

City: Vienna | Country: Austria

Provided technical expertise on **children's rights** issues to FRA's **Technical Assistance and Capacity Building Unit** and to other **EU** institutions, Agencies, Bodies, **EU Member States**, International Organisations (**UN**) and **civil society organisations**, to strengthen their capacities to protect children's fundamental rights.

- Conducted in-depth legal research on children's rights, staying abreast of evolving policy areas. For example, conducted research on the impact of COVID-19 on children and child migration trends, informing policy responses and furthering understanding.
- Supported program design and implementation on child protection and rights.
- Contributed to the development of key EU initiatives protecting children, including the EU Strategy for a more effective fight against child sexual abuse, the European Child Guarantee, and the EU Strategy on the Rights of the Child: drafted documents for the European Commission, incorporating relevant data and research findings from the Fundamental Rights Agency (FRA) to strengthen their evidence base.
- Contributed to the update and development of the "*Handbook on European law relating to the rights of the child*": conducted a comprehensive analysis of EU case law to extract key legal and jurisprudential principles on children's rights.
- Contributed to key publications: chapter 7, section 7.3 "Digital space brings opportunities and risks for children" of the *Fundamental Rights Report 2020*; "*Child rights in the EU - Supporting you, Supporting them*" brochure; "*Coronavirus pandemic in the EU - Fundamental Rights Implications*" Bulletin 1, 2, 3 and 4.
- Designed training modules on children's rights for the European Commission and the European Parliament, which were utilized for capacity-building workshops conducted within their headquarters.
- Supported the Agency and UNICEF ECARO in the preparation and organisation of the UNICEF TransMonEE network meeting held in Vienna (November 25-29, 2019).
- Represented the Agency at events promoting child rights awareness, as the Child Rights Convention anniversary celebrations at Vienna City Hall.
- Supported communication and networking with stakeholders (mainly: Council of Europe, European Commission, DG JUST & EMPL, UNICEF, Eurochild, SOS Children Villages International).
- Performed any other tasks in the interest of the service. Streamlined internal team processes by implementing a new document management system and GDPR compliance procedures.

### Trainee Lawyer

Law Firm [ 02/07/2018 – 30/09/2019 ]

City: Bologna | Country: Italy

Worked with a **lawyer** specialized in **child protection** (abused, neglected and in need of assistance children), **juvenile criminal law** (juvenile offenders, juvenile delinquency), **family law** (separations, divorce, custody of minors and domestic violence) and **mediation**.

- Provided active support to clients' and children's legal representation.
- Participated in Court's sessions and hearings, mediations and police interrogations.
- Conducted comprehensive legal research and analysis of national and international legislation and jurisprudence. Drafted persuasive legal documents, encompassing appeals, complaints, statements of defense, and legal opinions.
- Liaised with children, clients, developing and maintaining good client relations, gaining clients' confidence and that of other professionals (experienced lawyers, judges, social services, psychologists, psychiatrists and educators).
- Gained expertise in representing **children's best interests** in **Family and Juvenile Courts'** procedures.

Trainee (ex. art. 73 D.L. 69/2013)

*Juvenile Court - Ministry of Justice* [ 02/02/2017 - 02/08/2018 ]

City: Bologna | Country: Italy

Assisted a **Juvenile Court Judge** in the day-to-day fulfilment of her functions; gained sound knowledge of the Italian legal system but also the ability to handle cases arising in other jurisdictions (for example, dealt with **international parental child abduction cases**).

- Independently researched and prepared assigned cases, especially non-contentious proceedings (**legal termination of parental responsibility** in case of **abused, neglected and in need of assistance children**), adoptability proceedings (**declaration of adoptability of children in a state of abandonment**), criminal proceedings (application of alternative and re-educational measures to avoid detention of **juvenile offenders**). Dealt also with **immigration** proceedings, in particular, issue of residence permit for the assistance of minors and **unaccompanied minors** care (appointment of a guardian). Streamlined Court operations by independently managing routine applications and petitions.
- Actively participated in judicial panels, delivering clear presentations on assigned cases and preparing chamber matters for Court review.
- Attended Juvenile Court's and Surveillance Court's sessions and hearings.
- Conducted legal researches (analysed laws and jurisprudence) and drafted preliminary reports, decrees, judgments, decisions and other documents.

#### Caseworker Intern

*Territorial Commission for the Recognition of International Protection - Ministry of Interior* [ 04/04/2017 - 30/05/2017 ]

City: Bologna | Country: Italy

Provided support on the registration and backlog management of **first instance asylum applications**.

- Conducted research and drafted reports on COI to inform asylum decisions.
- Prepared asylum-related documents such as legal memoranda and Refugee Status Determination decisions.
- Assisted the President of the Territorial Commission in identifying **asylum seekers vulnerable to trafficking for the purpose of labour exploitation**.
- Volunteered after the internship to further my experience.

#### Caseworker Intern

*Territorial Commission for the Recognition of International Protection - Ministry of Interior* [ 27/06/2016 - 30/09/2016 ]

City: Milan | Country: Italy

Provided support on the registration and backlog management of **first instance asylum applications**.

- Carried out organizational and logistical tasks and provided administrative support in the activities of the Office (e.g., record management in Vestanet) in order to ensure effective management of the teams' works.
- Conducted research and drafted reports on COI to inform asylum decisions.
- Prepared asylum-related documents such as legal memoranda and Refugee Status Determination decisions.

#### Intern

*Permanent Mission of Italy to the UN - Ministry of Foreign Affairs and International Cooperation* [ 15/02/2016 - 30/04/2016 ]

City: Geneva | Country: Switzerland

Provided assistance and support to the diplomatic staff of the **Permanent Mission of Italy to the UN** and to all the representatives of the Italian Administration involved in the **World Intellectual Property Organization (WIPO, United Nations agency)** negotiating fora.

- Drafted key documents, including decisions, minutes, reports, notes, conclusions, guidelines, and checklists, for the Italian Ministry of Foreign Affairs and International Cooperation.
- Participated, also independently, on behalf of the Italian Mission, in WIPO official and informal meetings; attended EU coordination meetings; followed the works of WIPO's highest decision-making bodies, Permanent Committees, Standing Committees and Diplomatic Conferences.
- Explored the interface between intellectual property and other policy topics, mainly Traditional Knowledge and Indigenous peoples' rights.

## EDUCATION AND TRAINING

Postgraduate Specialization Course in Privacy and Data Protection

*Alma Mater Studiorum - Università di Bologna* [ 09/02/2024 - Current ]

City: Bologna | Country: Italy

Title in Italian: *Corso di Alta Formazione in "Privacy e Data Protection Officer"*.

Interdisciplinary training on privacy compliance, covering key areas:

- legal aspects (in-depth analysis of GDPR and relevant regulations);
- IT aspects (security measures, privacy by design & default, business intelligence, process management, data breach management);
- risk & security management;
- sociological aspects (use of big data and methodologies supporting the Data Protection Officer).

#### **Postgraduate Specialization Course in Gender-Based Violence**

**Università degli Studi di Milano** [ 18/03/2022 - 09/06/2022 ]

City: Milan | Country: Italy

Title in Italian: *Corso di perfezionamento in "Strumenti giuridici per la prevenzione e il contrasto alla violenza di genere"*.

In-depth analysis of gender-based violence, using a comparative and interdisciplinary approach: examined the risk factors and the cycle of violence; in-depth study of the legal tools to prevent and stop violence and support the victim of gender-based violence; focus on particularly vulnerable victims, child witnessing violence and the re-educational path of the abusive man.

#### **Interdisciplinary Master in Children's Rights**

**Università degli Studi Milano Bicocca - Comitato Italiano per l'UNICEF** [ 07/11/2020 - 14/12/2021 ]

City: Milan | Country: Italy | Thesis: Internet of Toys: Opportunities and Risks of the New Toys

Title in Italian: *Master interdisciplinare sui Diritti dell'Infanzia e dell'Adolescenza - MiDIA*.

One-year specialization in the protection and promotion of children's rights using a comparative and interdisciplinary approach.

- In-depth study of the UN Convention on the Rights of the Child (CRC) and its implementation mechanisms, including the UN Committee on the Rights of the Child.
- Gained a solid foundation in international and European legal frameworks, policies, and best practices in child rights, juvenile justice, and violence against children. Explored cutting-edge topics such as children's rights and Corporate Social Responsibility (CSR), prosecuting international crimes against children, effective child rights programming, and child protection in emergencies.
- Contributed to the drafting of the first individual communication against Italy to the UN Committee on the Rights of the Child, advocating for the rights of a 12-year-old in care.
- Independently developed a research project on Artificial Intelligence and its impact on children's rights. Analyzed the applications of artificial intelligence in education; in predictive policing; in fighting child abuse and online child abuse.

#### **Postgraduate Specialization Course in Coding for Lawyers & Legal Tech**

**Università degli Studi di Milano** [ 18/01/2021 - 30/11/2021 ]

City: Milan | Country: Italy | Thesis: Legal Design and Access to Law

Title in Italian: *Corso di Perfezionamento in Coding for Lawyers & Legal Tech*.

Introduction to legal tech and programming for lawyers: basics of computer science and major languages (especially Python), legal tech and automation of processes in professional life, artificial intelligence, machine learning and roboethics in the legal profession; legal issues concerning blockchain, cryptocurrencies and smart contracts, legal design.

#### **Postgraduate Specialization Course in Cybercrime & Digital Forensics**

**Università degli Studi di Milano** [ 19/10/2020 - 30/06/2021 ]

City: Milan | Country: Italy | Thesis: Artificial Intelligence and Children's rights

Title in Italian: *Corso di perfezionamento in Criminalità informatica e investigazioni digitali. La digital forensics sulle infedeltà del partner, del dipendente, del professionista e sulle frodi nelle piattaforme digitali*.

Training in cyber-crimes, digital forensics and digital evidence. Modules included: forensic analysis of smartphones and PC, BIG DATA and OSINT, geolocation tools, encryption, VPN and Tor, romance scams and revenge porn, fake profiles and fake websites, online auction scams, corporate and personal reputation, human behaviour in cyber-security, phishing and social engineering attacks, stalkerware and spyware, AI and predictive algorithms, children online presence.

#### **Postgraduate Specialization Course in Social and Legal Practices in Migrant Reception and Integration**

**Alma Mater Studiorum - Università di Bologna** [ 24/03/2017 - 04/07/2017 ]

City: Ravenna | Country: Italy

Title in Italian: *Corso di alta formazione in Pratiche sociali e giuridiche nell'accoglienza ed integrazione dei migranti*.

Training in immigration, interculturalism, reception and integration of migrants and refugees. Modules included: overview of the national and international protection systems and laws for refugees and migrants, geopolitics of the Mediterranean,

integration policies, access to employment and to health care, immigration law and criminal justice, unaccompanied minors, protection of cultural heritage.

### **Integrated Master of Arts in Law (Five-Year Program), International Track**

**Università Bocconi** [ 09/2011 - 16/12/2016 ]

City: Milan | Country: Italy | Final grade: 106/110 | Thesis: in Philosophy of Law: "The contemporary debate concerning the moral justifiability of torture. Does the "ticking bomb scenario" demonstrate that torture is morally justified in some extreme emergencies?"

Title in Italian: *Laurea Magistrale in Giurisprudenza (LMG/01)*.

- Major in **European and International Law**, in-depth study of topics specifically linked to European and international public law.
- Minor in **Economics** (Quantitative Methods; Principles of Economics; Public Finance; Management and Accounting; Financial Institutions and Markets; Law and Economics).

### **Exchange Program**

**Wirtschaftsuniversität Wien - School of Law** [ 07/02/2015 - 04/07/2015 ]

City: Vienna | Country: Austria

One-term study abroad experience at Wirtschaftsuniversität Wien - School of Law in Vienna, Austria.

Achieved the highest grades in courses taken in English and German, including:

- ICT Law;
- European Law and Economics;
- Advanced Issues of European Economic Law;
- Basics on European Labour Law and Social Law;
- Ethical issues in international Business;
- IB Helps: Developing Fundraising Strategies for International Social Projects;
- Wirtschaftskommunikation Deutsch.

## **TRAINING**

[ 11/2022 - 12/2022 ]

### **UNHCR Induction Training for Independent Experts in International Protection and Human Rights - UNHCR Italy**

Modules included: International refugee law and UNHCR's mandate; UNHCR Code of Conduct; The Common European Asylum System (CEAS); New EU PACT on Migration and Asylum; RSD; Gender/SOGI-related claims; Subsidiary protection; Exclusion clauses; Asylum interviews and interview techniques; Evidence assessment (identification and assessment of relevant facts); Legal analysis and decision drafting; Negotiation and conflict resolution; Vulnerable/ traumatized individuals and referral mechanisms; Accelerated, prioritized and fast-track asylum procedures; Inadmissibility decisions; Safe countries of origin; Subsequent applications; Missing applicants; Withdrawal of an application for international protection; CJEU's case law relating to international protection.

- Completed the UNHCR's and ACCORD's online course on Country of Origin Information (COI): the role of Country of Origin Information (COI) in Refugee Status Determination procedures; how to apply COI research skills, in particular using online search tools and COI databases; how to apply the principles for assessing COI sources.
- Completed the E-learning course on the Prevention of Sexual Exploitation and Abuse (PSEA).

[ 10/2020 - 05/2022 ]

### **European Asylum Curriculum - European Union Agency for Asylum (EUAA)**

- Inclusion: interpretation and application of the 1951 Geneva Convention and its relation to the EU Qualification Directive.
- Inclusion Advanced: how to solve complex interpretative issues related to qualification for international protection in line with the European Union (CJEU) case law and from the European Court of Human Rights (ECtHR) case law.
- Country of Origin Information: the role of Country of Origin Information (COI) in international protection procedures. Learnt practical research skills for COI topics and how to achieve COI quality standards.
- Evidence Assessment: collecting information, credibility assessment and risk assessment.
- Exclusion: assessing and applying the exclusion clauses of Article 1, sections D, E and F of the 1951 Geneva Convention, also reflected in the EU Qualification Directive.

Thematic training:

- Trafficking in Human Beings: special focus on the context of second instance procedures in Italy and the referral mechanism foreseen by the anti- trafficking national plan.
- Sexual Orientation & Gender Identity (SoGi): how to identify gender, gender identity and sexual orientation factors when a claim for international protection is processed.

[ 09/2017 - 05/2019 ]

**Preparatory courses for the Italian Bar Exam and the National Exam for the Judiciary - Dr. Zincani, former Chief Prosecutor and Dr. Di Benedetto, Judge**

- Developed expertise in Civil, Criminal, and Administrative Law through advanced studies that included in-depth analysis of current and influential case law from Supranational and National Courts.
- Honed legal research, writing, and analysis skills through regular attendance at weekly workshops.

## PUBLICATIONS

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[2024]

**Guida per genitori e adulti di riferimento "Luci e ombre di una generazione interconnessa. Cyberbullismo: impara a conoscerlo"** To mark Safer Internet Day 2024, the Department for Family Policies launched a guide called "*Lights and shadows of an interconnected generation: Cyberbullying: learn to recognize it*". This guide is intended to equip parents and adults with knowledge about cyberbullying, its impact on children's well-being, and the relevant legal framework.

Department for Family Policies, Presidency of the Council of Ministers - Istituto degli Innocenti

[2023]

**Guida per ragazze e ragazzi, bambine e bambini al Piano nazionale di prevenzione e contrasto dell'abuso e dello sfruttamento sessuale dei minori (2022-2023)** Released on the occasion of the European Day for the Protection of Children against Sexual Exploitation and Abuse, the publication is a child-friendly version of the National Plan for the Prevention and Combating of Sexual Abuse and Exploitation of Children adopted in 2022 by the Observatory for the Fight against Pedophilia and Child Pornography.

Department for Family Policies, Presidency of the Council of Ministers - Istituto degli Innocenti

## VOLUNTEERING

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[ 08/2018 - 09/2019 ] Modena, Italy

**Volunteer at Centro Culturale Multietnico "Milinda"** Tutored and mentored two students at risk of dropping out of high school, in order to improve their school attendance, grades, academic achievements but also their social skills and peer relationships.

[ 04/2015 - 06/2015 ] Vienna, Austria

**Fundraiser at Institute for International Business and Education Togo Organisation** As part of the "IB Helps: Developing Fundraising Strategies for International Social Projects" course at Wirtschaftsuniversität Wien, raised funds for a non-profit organization, in order to support the development of education facilities in Togo (Africa) and to sponsor scholarships for Togolese girls.

- Strategically planned and implemented a social fundraising project and a philanthropic event, in cooperation with business partners.
- The event raised 1285 €, funding 107 Togolese girls' scholarships.

## LANGUAGE SKILLS

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**Mother tongue(s):** Italian

Other language(s):

English

LISTENING C1 READING C1 WRITING C1  
SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

German

LISTENING B2 READING B2 WRITING B2  
SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2

French

LISTENING B1 READING B1 WRITING B1  
SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

**DIGITAL SKILLS**

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Advanced user of MS Office Suite / Professional knowledge of Database Management (MS Access) / DMS SharePoint /  
Legal tech / Legal design / Artificial Intelligence / Privacy and Data Protection / Cybersecurity & Online Threat Detection  
/ Digital Forensics & Investigations / Basic programming knowledge (Python)

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Modena, 09/06/2024

