

FRANCESCA MARIANO NARNI

Nationality: Italian

Work: (Italy)

LICENSE TO PRACTICE LAW

Italian Bar Exam

[10 Sep 2020]

Successfully passed the **Italian State Examination for the Qualification to the Profession of Lawyer** ("*esame di abilitazione all'esercizio della professione forense*" and "*abilitata all'esercizio della professione forense*").

WORK EXPERIENCE

Independent Expert in International Protection and Human Rights

designated by UNHCR and appointed by the Ministry of Interior [Nov 2022 - Current]

City: Bologna

Country: Italy

Decision-maker in RSD (**Refugee Status Determination**) procedures: Individual study and preparation of cases; participation with voting rights in the collegial sessions of the **Territorial Commission for the Recognition of International Protection** in Bologna (Italy).

Research Officer deployed to the Tribunals

European Union Agency for Asylum (EUAA) [Oct 2020 - May 2022]

City: Messina and Cagliari

Country: Italy

Research Officer deployed to the Specialised Sections on **immigration, international protection** and free movement of citizens of the Tribunals of Messina and Cagliari (Italy), in charge of providing technical, content-related, and interpretation support to the Judges for the management of the judicial backlog regarding **asylum** cases. Improved the timeframe in which decisions were taken and fostered the quality of file preparation and consistency in the decision-making, in full respect of the principle of judicial independence.

Rights of the Child Trainee (Technical Assistance & Capacity Building Unit)

European Union Agency for Fundamental Rights (FRA) [Oct 2019 - Sep 2020]

City: Vienna

Country: Austria

Assisted in the development and implementation of capacity-building activities to improve **children's fundamental rights protection** through legal and policy changes and improved data collection systems. Engaged with stakeholders (EU, UN and EU Member States) to provide evidence based assistance, expertise, and capacity-building support and advice. Followed the policy areas of child poverty and well-being, child participation and protection, children and migration, inclusive education, Roma inclusion strategies, disability, child-friendly justice and child rights in the digital age.

Trainee Lawyer

Avv. Annamaria Ciampa Law Firm [Jul 2018 - Sep 2019]

City: Bologna

Country: Italy

Worked with a lawyer specialized in **child protection** (abused, neglected and in need of assistance children), **juvenile criminal law** (juvenile offenders, juvenile delinquency), **family law** (separations, divorce, custody of minors and domestic violence) and **mediation**. In most of the cases the lawyer followed, the lawyer was appointed by the Court as a 'special curator' (entitled, according to the Italian Law, to represent the minor in all legal proceedings affecting her or his interests and if there are conflicts of interest between the child and the child's parent(s) or guardian(s) charged with the exercise of the parental responsibilities).

Trainee Judge

Juvenile Court - Ministry of Justice [Feb 2017 - Aug 2018]

City: Bologna
Country: Italy

Assisted the Judge in the day-to-day fulfilment of her functions. Gained sound knowledge of the Italian legal system but also the ability to handle cases arising in other jurisdictions, e.g., dealt with **international parental child abduction cases**. Individual study and preparation of cases assigned by the Judge, especially non-contentious proceedings (legal termination of parental responsibility in case of **abused, neglected and in need of assistance children**), **adoptability proceedings** (declaration of adoptability of children in a state of abandonment), criminal proceedings (application of alternative and re-educational measures to avoid detention of **juvenile offenders**). Dealt also with **immigration** proceedings, in particular, issue of residence permit for the assistance of minors and **unaccompanied minors** care (appointment of a guardian).

Caseworker Intern

Territorial Commission for the Recognition of International Protection - Ministry of Interior [Apr 2017 – May 2017]

City: Bologna
Country: Italy

Provided support on the registration and backlog management of first instance **asylum** applications. Under direct supervision of the President of the Territorial Commission, worked on fighting **trafficking in human beings** and **smuggling of migrants**: identification of asylum seekers victims of trafficking in human beings and activation of referral mechanisms for proper assistance and protection. Acquired experience in reviewing asylum cases (first instance). Acquired good knowledge of international, European Union and national (Italian) asylum law.

Caseworker Intern

Territorial Commission for the Recognition of International Protection - Ministry of Interior [Jun 2016 – Sep 2016]

City: Milano
Country: Italy

Provided support on the registration and backlog management of first instance **asylum** applications. Carried out organizational and logistical tasks and provided administrative support in the activities of the Office (e.g., record management, based on already existing internal tools and databases) in order to ensure effective management of the teams' works.

Legal Intern

Permanent Mission of Italy to the UN - Ministry of Foreign Affairs and International Cooperation [Feb 2016 – Apr 2016]

City: Geneva
Country: Switzerland

Provided assistance and support to the diplomatic staff of the Mission and to all the representatives of the Italian Administration involved in the World Intellectual Property Organization (WIPO, **United Nations** agency) negotiating fora.

EDUCATION AND TRAINING

UNHCR Training (Induction Programme) for Independent Experts in International Protection and Human Rights (IPHRE)

UNHCR Italy [Nov 2022 – Dec 2022]

Address: Rome (Italy)

Formazione introduttiva per Esperti in Protezione Internazionale e Diritti Umani.

Modules included: International refugee law and UNHCR's mandate; UNHCR Code of Conduct; The Common European Asylum System (CEAS); New EU PACT on Migration and Asylum; RSD; Gender/SOGI-related claims; Subsidiary protection; Exclusion clauses; Asylum interviews and interview techniques; Evidence assessment (identification and assessment of relevant facts); Legal analysis and decision drafting; Negotiation and conflict resolution; Vulnerable/traumatized individuals and referral mechanisms; Accelerated, prioritized and fast-track asylum procedures; Inadmissibility decisions; Safe countries of origin; Subsequent applications; Missing applicants; Withdrawal of an application for international protection; CJEU's case law relating to international protection.

- Completed the UNHCR's and ACCORD's online course on Country of Origin Information (COI): the role of Country of Origin Information (COI) in Refugee Status Determination procedures; how to apply COI research skills, in particular using online search tools and COI databases; how to apply the principles for assessing COI sources.
- Completed the E-learning course on the Prevention of Sexual Exploitation and Abuse (PSEA).

Post-graduate advanced course "Preventing and contrasting gender-based violence"
Università degli Studi di Milano [Mar 2022 – Jun 2022]

Address: Milano (Italy)

Corso di perfezionamento in Strumenti giuridici per la prevenzione e il contrasto alla violenza di genere.

Learnt theoretical and practical concepts related to **gender based violence**, using a comparative and interdisciplinary approach. Overview of the phenomenon and analyzed statistical data; examined the risk factors of gender-based violence and the cycle of violence; in-depth study of the legal tools to prevent and stop violence and support the victim of gender-based violence. Focus on child witnessing violence, the re-educational path of the abusive man and particularly vulnerable victims.

EUAA Training Curriculum

European Union Agency for Asylum (EUAA) [Oct 2020 – May 2022]

• **Inclusion**

Training on the interpretation and application of the 1951 Geneva Convention and its relation to the EU Qualification Directive.

• **Inclusion Advanced**

Training for experienced case officers and decision-makers. Learnt how to solve complex interpretative issues related to qualification for international protection in line with the European Union (CJEU) case law and from the European Court of Human Rights (ECtHR) case law.

• **Country of Origin Information**

Training on the role of Country of Origin Information (COI) in international protection procedures. Learnt practical research skills for COI topics and how to achieve COI quality standards.

• **Evidence Assessment**

Training on the evidence assessment process (collecting information, credibility assessment and risk assessment).

• **Trafficking in Human Beings**

Thematic Sessions on Trafficking in Human Beings, with a special focus on the context of second instance procedures in Italy and the referral mechanism foreseen by the anti- trafficking national plan.

• **Sexual Orientation & Gender Identity (SoGi)**

Thematic Sessions on Sexual Orientation & Gender Identity, learnt how to identify gender, gender identity and sexual orientation factors when a claim for international protection is processed.

• **Exclusion**

Training on assessing and applying the exclusion clauses of Article 1, sections D, E and F of the 1951 Geneva Convention, also reflected in the EU Qualification Directive.

Interdisciplinary Master in Children's Rights

Università degli Studi Milano Bicocca - Comitato Italiano per l'UNICEF [Nov 2020 – Dec 2021]

Address: Milano (Italy)

Master interdisciplinare sui Diritti dell'Infanzia e dell'Adolescenza – MiDIA.

One-year specialization in the protection and promotion of children's rights using a comparative and interdisciplinary approach. In-depth study of the Convention on the Rights of the Child (CRC).

Assisted in the drafting of the first individual communication against Italy to the Committee on the Rights of the Child.

Independently developed a research project on Artificial Intelligence and children rights. Analyzed the applications of artificial intelligence in education; in predictive policing; in fighting child abuse and online child abuse.

Wrote a final dissertation on "The Internet of Toys": analysis of the implications of the Internet of Toys on children's data protection and privacy and the exercise of children's fundamental rights online.

Post-graduate advanced course "Coding for lawyers and legal tech"

Università degli Studi di Milano [Jan 2021 – Nov 2021]

Address: Milano (Italy)

Corso di Perfezionamento in Coding for Lawyers & Legal Tech.

Introduction to **legal tech** and **programming** for lawyers. Modules included: basics of computer science and major languages (especially Python), legal tech and automation of processes in professional life, artificial intelligence, machine learning and roboethics in the legal profession; legal issues concerning blockchain, cryptocurrencies and smart contracts, legal design.

• Thesis: "The role of Legal Design in delivering access to law".

Post-graduate advanced course on "Cybercrime and Digital Forensics"

Università degli Studi di Milano [Oct 2020 – Jun 2021]

Address: Milano (Italy)

Corso di perfezionamento in Criminalità informatica e investigazioni digitali.

Course aimed at training experts in **cyber-crimes, digital forensics and digital evidence**. Modules included: forensic analysis of smartphones and PC, BIG DATA and OSINT, geolocation tools, encryption, VPN and Tor, romance scams and revenge porn, fake profiles and fake websites, online auction scams, corporate and personal reputation, human behaviour in cyber-security, phishing and social engineering attacks, stalkerware and spyware, AI and predictive algorithms, children online presence.

- Thesis in Artificial Intelligence: provided a series of case studies to illustrate the various ways that artificial intelligence based technologies are beginning to positively and negatively impact children's rights.

Preparatory courses for the national exam to enter the Judiciary

Dr. Zinani, former Chief Prosecutor and Dr. Di Benedetto, Judge [Sep 2017 - May 2019]

Address: Bologna (Italy)

Advanced studies in Civil, Criminal, Administrative Law and analysis of the most relevant and recent Supranational and National Courts' Jurisprudence. Attended weekly workshops on legal research, legal writing, and legal analysis.

Post-graduate advanced course on "Reception and integration of migrants: social and legal practices"

Alma Mater Studiorum - Università di Bologna [Mar 2017 - Jul 2017]

Address: Ravenna (Italy)

Corso di alta formazione in Pratiche sociali e giuridiche nell'accoglienza ed integrazione dei migranti.

Course aimed at training professionals having the necessary theoretical and practical knowledge on the issues of **immigration, interculturalism, reception and integration of migrants and refugees**. Modules included: overview of the national and international protection systems and laws for refugees and migrants, geopolitics of the Mediterranean, integration policies, access to employment and to health care, immigration law and criminal justice, unaccompanied minors, protection of cultural heritage.

Integrated Master of Arts in Law (five-year program), International track // Laurea Magistrale in Giurisprudenza (LMG/01)

Università Commerciale Luigi Bocconi [Sep 2011 - Dec 2016]

Address: Milano (Italy)

Academic title awarded: "**Dottore Magistrale in Giurisprudenza**".

Final grade: 106/110. Major in **European and International Law**, in-depth study of topics specifically linked to European and international public law.

Minor in **Economics** (Quantitative Methods; Principles of Economics; Public Finance; Management and Accounting; Financial Institutions and Markets; Law and Economics).

- Thesis in **Philosophy of Law**: "The contemporary debate concerning the moral justifiability of torture. Does the "ticking bomb scenario" demonstrate that torture is morally justified in some extreme emergencies?"

Study abroad (Exchange Program)

WU (Wirtschaftsuniversität Wien) [Feb 2015 - Jul 2015]

Address: Vienna (Austria)

Courses held both in English and German: European Law and Economics; Advanced Issues of European Economic Law; Basics on European Labour Law and Social Law; Ethical issues in international Business; IB Helps: Developing Fundraising Strategies for International Social Projects; ICT Law; Wirtschaftskommunikation Deutsch.

LANGUAGE SKILLS

Mother tongue(s): **Italian**

Other language(s):

English

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

French

LISTENING B1 READING B1 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

German

LISTENING B2 READING B2 WRITING B2

SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2



DIGITAL SKILLS

Microsoft Windows / macOS / Advanced Excel and PowerPoint user / Professional knowledge of Database Management (MS Access) / DMS SharePoint / Basic coding skills (Python) / Training in cybersecurity and cyber-crimes / Keen interest in Artificial intelligence, Legal tech and Legal design

VOLUNTEERING

Volunteer

[Centro Culturale Multietnico "Milinda", Modena (Italy), Aug 2018 - Sep 2019]

Tutored and mentored two students at risk of dropping out of high school, in order to improve their school attendance, grades, academic achievements but also their social skills and peer relationships.

Fund-Raiser

[Institute for International Business and Education Togo Organisation, Vienna (Austria), Apr 2015 - Jun 2015]

Raised funds for a non-profit organization, in order to support the development of education facilities in Togo (Africa) and to sponsor scholarships for Togolese girls. Profit from the event: 1285 €. Scholarships funded: 107.

Modena, 7 Feb 2023

Francesca Marano Panzi